

Standing Rules Amendments Related to NTA FY2025 Budget

- Decrease the amount of stipend for officers and committee chairs whose stipends are set as a percentage of a MA Step 4 salary. **For this year only**, base those stipends on a MA Step 2. This would **save** approximately \$6,884.

MOTION: For Fiscal Year 2024-2025 **only**, Standing Rules 2(a) and 2 (b) be amended as follows:

Rule 2. OTHER STIPENDS	
a) Officers:	Officers of the Association, other than the President, shall receive a stipend equal to the following ratios of the current Master's Level Step Four <u>Two</u> of the Unit A Salary Schedule:
	First Vice President .06;
	Second Vice President .06;
	Recording Secretary .03;
	Treasurer .10;
	Assistant Treasurer .03;
	Chair of Grievance & Ethics .10;
b) Committee Chairs:	Chairpersons of Committees delineated in the Bylaws shall receive a stipend equal to a ratio of .02 of the Master's Level Step Four <u>Two</u> of the Unit A Salary Schedule. The Chairperson of the Negotiations Committee shall receive a stipend equal to a ration of .08 of the Masters Level Step One of the Unit A Salary Schedule during an academic year when there are ongoing negotiations, and a stipend equal to a ratio of a .04 of the Masters Level Step Four <u>Two</u> of the Unit A Salary Schedule during an academic year when there are not ongoing negotiations.

- Eliminate RA Stipends for members of the Executive Committee. This would **save** approximately \$5,600.

MOTION: Amend Standing Rule 2(e) as follows:

(e) Members of the representative assembly excluding officers and committee chairs shall receive a stipend of \$600 per year. Officers and committee chairs shall receive a stipend of \$400 per year. In the event the position of building representative in an elementary school or at the preschool is shared by two or more people, they will share a stipend of \$600, subject, however, to Executive Committee approval.
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- Decrease the stipends for building reps from \$600 to \$400 **for next year only**. This would **save** approximately \$14,600.

MOTION: For Fiscal Year 2024-2025 **only**, Standing Rules 2(e) be amended as follows:

(e) Members of the representative assembly excluding officers and committee chairs shall receive a stipend of ~~\$600~~ \$400 per year. ~~Officers and committee chairs shall receive a stipend of \$400 per year.~~ In the event the position of building representative in an elementary school or at the preschool is shared by two or more people, they will share a stipend of \$600, subject, however, to Executive Committee approval.

- Add a budget line item and stipend for up to one CAT Captain per building **in addition to the reps (no doubling)** with a stipend of \$400. While this is a reduction of the CAT Captain line item from FY24, in the past we would not have had a line item for CAT Captains in this budget. Therefore, adding this item **costs** an additional \$9,200. **No Standing Rule amendment necessary.**

Net savings from making **all** of these adjustments: **\$17,884.**

Additional Proposed Amendments:

- Currently all stipends are paid on a quarterly basis per Standing Rule 3. Proposal to amend Standing Rule 3 to provide for
 1. the payment of the president’s stipend in 4 equal quarterly payments in September, December, March, and June; and
 2. the payment of all other stipends in two equal payments, one on December 15 and one on June 15.

MOTION:

Amend Standing Rule 1(c) as follows:

The President’s stipend plus the Premium, if any, shall be distributed to the President ~~in the same manner as the stipends of the other officers.~~ *in four equal installments on September 30, December 15, March 31, and June 15. (See Standing Rule 3 below.)*

Amend Standing Rule 3 as follows:

~~Each stipend shall be paid in four equal installments, one each in September, December, March, and June.~~ *Each stipend, other than the stipend of the President, shall be paid in two equal installments, the first on December 15 and the second on June 15.* In the event that any officer shall fail to serve his or her entire term of office, the stipend shall be reduced pro-rata. Any person elected to, appointed to, or succeeding to a vacant office shall receive, pro-rata, the stipend of that office.