

NEWTON PUBLIC SCHOOLS  
 NEWTON TEACHERS ASSOCIATION  
 FY23

<b>Salary Schedule ISS</b>		
1.0% increase Feb. 2023		
Step	Daily Rate - Feb. 1, 2023	
1	\$124.71	
2	\$124.71	
3	\$124.71	
4	\$139.55	
5	\$139.55	
6	\$141.62	
<b>Salary Schedule IS5 - Five Day</b>		
1.0% increase Feb. 2023		
Step	Grandfathered Five Day - March 1, 2023	
1	\$32,750.40	
2	\$34,462.67	
3	\$37,255.68	

NEWTON PUBLIC SCHOOLS  
NEWTON TEACHERS ASSOCIATION  
FY24

<b>Salary Schedule ISS - Sept. 2023</b>		
Add \$5 to daily rate all steps		
Restructure steps 3 and 5		
2.5% COLA Increase all steps		
Step	Daily Rate - Sept. 1, 2023	
1	\$132.95	
2	\$132.95	
3	\$148.16	
4	\$148.16	
5	\$150.29	
6	\$150.29	
<b>Salary Schedule IS5 - Five Day</b>		
Add \$900 to all steps		
2.5% COLA Increase all steps		
Step	Grandfathered Five Day - March 1, 2023	
1	\$34,491.66	
2	\$36,246.74	
3	\$39,109.57	

NEWTON PUBLIC SCHOOLS  
NEWTON TEACHERS ASSOCIATION  
FY25

<b>Salary Schedule ISS</b>		
2.5% increase Sept. 2024		
Step	Daily Rate - Sept. 1, 2024	
1	\$136.27	
2	\$136.27	
3	\$151.86	
4	\$151.86	
5	\$154.05	
6	\$154.05	
<b>Salary Schedule IS5 - Five Day</b>		
2.5% increase Sept. 2024		
Step	Grandfathered Five Day - March 1, 2023	
1	\$35,353.95	
2	\$37,152.91	
3	\$40,087.31	

NEWTON PUBLIC SCHOOLS  
 NEWTON TEACHERS ASSOCIATION  
 FY26

<b>Salary Schedule ISS</b>		
3.0% increase Sept. 2025		
Step	Daily Rate - Sept. 1, 2025	
1	\$140.36	
2	\$140.36	
3	\$156.42	
4	\$156.42	
5	\$158.67	
6	\$158.67	
<b>Salary Schedule IS5 - Five Day</b>		
3.0% increase Sept. 2025		
Step	Grandfathered Five Day - March 1, 2023	
1	\$36,414.57	
2	\$38,267.50	
3	\$41,289.93	

NEWTON PUBLIC SCHOOLS  
NEWTON TEACHERS ASSOCIATION  
FY27

<b>Salary Schedule ISS</b>		
3.25% increase Sept. 2026		
Step	Daily Rate - Sept. 1, 2026	
1	\$144.92	
2	\$144.92	
3	\$161.50	
4	\$161.50	
5	\$163.83	
6	\$163.83	
<b>Salary Schedule IS5 - Five Day</b>		
3.25% increase Sept. 2026		
Step	Grandfathered Five Day - March 1, 2023	
1	\$36,502.95	
2	\$38,360.38	
3	\$41,390.15	

NEWTON PUBLIC SCHOOLS  
 NEWTON TEACHERS ASSOCIATION  
 FY27

<b>Salary Schedule ISS</b>		
0.75% increase Feb. 2027		
Step	Daily Rate - Sept. 1, 2026	
1	\$146.01	
2	\$146.01	
3	\$162.71	
4	\$162.71	
5	\$165.06	
6	\$165.06	
<b>Salary Schedule IS5 - Five Day</b>		
0.75% increase Feb. 2027		
Step	Grandfathered Five Day - March 1, 2023	
1	\$36,776.72	
2	\$38,648.08	
3	\$41,700.58	