

**Memorandum of Agreement  
Between the School Committee of the City of Newton and  
The Newton Teachers Association Units A and B  
Regarding Elementary School Start and End Time**

THIS AGREEMENT is entered into by and between the School Committee of the City of Newton (the “School Committee”) and the Newton Teachers Association (the “NTA”) Units A and B to modify the Time and Learning Agreement for Elementary Schools contained in Appendix E of the Unit A Collective Bargaining Agreement and Appendix G of the Unit B Collective Bargaining Agreement in order to adjust the start and end times for elementary school.

Beginning in the 2021-2022 school year, the following adjustments will be made to Elementary School hours:

1. The start and end times for elementary schools will be adjusted to be ten minutes earlier.
2. The weekly early release day for elementary school will move from Tuesday to Wednesday.
3. Student arrival will begin at 8:10 when the first bell rings. The instructional hours for students will be four (4) days (M, W, Th, F) from 8:20 AM to 2:50 PM, and one (1) day (Wednesday) from 8:20 AM to 12:20 PM.
4. Building principals may schedule one staff meeting per month on an early release Wednesday from 1:05 until 3:00.

IN WITNESS WHEREOF, the parties have set their hand and seal by their duly authorized representatives, this \_\_\_\_ day of June 2021.

NEWTON SCHOOL COMMITTEE

NEWTON TEACHERS ASSOCIATION

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Ruth Goldman, Chairperson

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Michael Zilles, President