

NEWTON PUBLIC SCHOOLS
NEWTON TEACHERS ASSOCIATION
FY20

Salary Schedule ISS		
0.75% increase Feb. 2020		
1.0% step 6 Feb. 2020		
Step	Daily Rate - Feb. 1, 2020	
1	\$115.49	
2	\$115.49	
3	\$115.49	
4	\$129.21	
5	\$129.21	
6	\$129.53	
Salary Schedule IS5 - Five Day		
0.75% increase Feb. 2020		
1.0% step 3 Feb. 2020		
Step	Grandfathered Five Day - March 1, 2020	
1	\$30,325.07	
2	\$31,910.54	
3	\$34,074.37	

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FY21

Salary Schedule ISS		
1.75% increase Sept. 2020		
2.0% step 6 Sept. 2020		
Step	Daily Rate - Feb. 1, 2020	
1	\$117.51	
2	\$117.51	
3	\$117.51	
4	\$131.47	
5	\$131.47	
6	\$132.12	
Salary Schedule IS5 - Five Day		
1.75% increase Sept. 2020		
2.0% step 3 Sept. 2020		
Step	Grandfathered Five Day - March 1, 2020	
1	\$30,855.76	
2	\$32,468.97	
3	\$34,755.86	

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FY21

Salary Schedule ISS		
0.75% increase Feb. 2021		
1.0% step 6 Feb. 2021		
Step	Daily Rate - Feb. 1, 2020	
1	\$118.39	
2	\$118.39	
3	\$118.39	
4	\$132.46	
5	\$132.46	
6	\$133.44	
Salary Schedule IS5 - Five Day		
0.75% increase Feb. 2021		
1.0% step 3 Feb. 2021		
Step	Grandfathered Five Day - March 1, 2020	
1	\$31,087.18	
2	\$32,712.49	
3	\$35,103.42	

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FY22

Salary Schedule ISS		
1.75% increase Sept. 2021		
2.0% step 6 Sept. 2021		
Step	Daily Rate - Feb. 1, 2020	
1	\$120.46	
2	\$120.46	
3	\$120.46	
4	\$134.78	
5	\$134.78	
6	\$136.11	
Salary Schedule IS5 - Five Day		
1.75% increase Sept. 2021		
2.0% step 3 Sept. 2021		
Step	Grandfathered Five Day - March 1, 2020	
1	\$31,631.21	
2	\$33,284.96	
3	\$35,805.49	

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FY22

Salary Schedule ISS		
0.75% increase Feb. 2022		
1.0% step 6 Feb. 2022		
Step	Daily Rate - Feb. 1, 2020	
1	\$121.36	
2	\$121.36	
3	\$121.36	
4	\$135.79	
5	\$135.79	
6	\$137.47	
Salary Schedule IS5 - Five Day		
0.75% increase Feb. 2022		
1.0% step 3 Feb. 2022		
Step	Grandfathered Five Day - March 1, 2020	
1	\$31,868.44	
2	\$33,534.60	
3	\$36,163.54	

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FY23

Salary Schedule ISS		
1.75% increase Sept. 2022		
2.0% step 6 Sept. 2022		
Step	Daily Rate - Feb. 1, 2020	
1	\$123.48	
2	\$123.48	
3	\$123.48	
4	\$138.17	
5	\$138.17	
6	\$140.22	
Salary Schedule IS5 - Five Day		
1.75% increase Sept. 2022		
2.0% step 3 Sept. 2022		
Step	Grandfathered Five Day - March 1, 2020	
1	\$32,426.14	
2	\$34,121.46	
3	\$36,886.81	

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FY23

Salary Schedule ISS		
1.0% increase Feb. 2023		
Step	Daily Rate - Feb. 1, 2020	
1	\$124.71	
2	\$124.71	
3	\$124.71	
4	\$139.55	
5	\$139.55	
6	\$141.62	
Salary Schedule IS5 - Five Day		
1.0% increase Feb. 2023		
Step	Grandfathered Five Day - March 1, 2020	
1	\$32,750.40	
2	\$34,462.67	
3	\$37,255.68	